

# St Rose's School

St Rose's Special School, Stratford Lawn, Stroud, Gloucestershire GL5 4AP

Residential provision inspected under the social care common inspection framework

## Information about this residential special school

This is a co-educational, non-maintained, Roman Catholic day and residential school. It provides a service for students with physical disabilities and/or associated sensory, communication and learning disabilities. Some students have complex healthcare issues, and 24-hour nursing support is available. Students are aged between two and 19 years.

At the time of this inspection, there were 46 students on roll at the school with one student staying in the residential provision. The school offers flexible boarding arrangements, with capacity for six students to stay from one to four nights, with weekend care available during term time.

The head of care has been in post since May 2023 and is a registered nurse. A new trainee manager and trainee deputy manager have also been appointed.

The inspector only inspected the social care provision at the school. The inspector has referred to children as students throughout the report, as this is the preferred choice of reference used by leaders and managers in the school.

### Inspection dates: 4 to 6 March 2025

<b>Overall experiences and progress of children and young people,</b> taking into account	<b>good</b>
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The residential special school provides effective services that meet the requirements for good.

**Date of previous inspection:** 19 September 2023

**Overall judgement at last inspection:** good

## Inspection judgements

### **Overall experiences and progress of children and young people: good**

Three students are having regular stays at the school. During the inspection, the inspector saw and spoke with one student. Students enjoy their stays in residential and seem happy with the staff who care for them. Staff prioritise students' needs, enabling them to make timely progress. One student was seen enjoying a board game with two young adults who were visiting for tea. The student also enjoyed a visit to the school's sensory garden and a sociable meal with their friends. The student appeared happy and settled during their stay. The inspector saw them smiling, and they regularly giggled or laughed in response to interactions with the staff or the goings-on around them.

Students have access to a wide range of opportunities during their stays. They enjoy various activities inside and outside school. Facilities at the school include a hydrotherapy pool, trampoline and sensory garden. An immersive sensory experience enables students to benefit from experiences they might not typically have the opportunity to enjoy. This includes going to the beach, riding on a rollercoaster, and falling from an aeroplane. The staff have enhanced the beach experience by providing sand, water and the scent of sun cream, making it feel more authentic for the students. Students can also go shopping, have picnics, or go for walks to the park in the local community. The residential experience enables students to spend time with other students so that they can make new friends.

Students make timely progress in this school and respond well to routines and boundaries. They are well supported by staff who know them well and understand their needs. Skilled practitioners provide on-site therapy input, supporting the students with specialist interventions. They are involved with the students both in educational and residential spaces. When equipment is not working or changes are required to students' support plans, they are able to respond quickly and ensure that any action is taken in a timely way. This provides a seamless approach to the care and support that students receive across both care and education. There are also strong links between school therapy services and community-based services to ensure that students receive consistent levels of care and support.

One professional said:

'Overall, my impression is that the care staff are incredibly dedicated, caring and know the students well. Everything seems to be well organised, and staff are responsive to students' needs and interests. A student I work with who occasionally stays always expressed how much they are looking forward to their next stay and how much fun they have had after each stay.'

The school is welcoming, clean and comfortable. It is undergoing improvements, making it a suitable, modern, accessible and spacious environment for students to spend time in. Students' bedrooms have been personalised to make them feel like their own spaces, and they are encouraged to bring in personal items from home. There are plans to renovate the rest of the residential building so that quality is improved across the board. Leaders have requested repairs for the broken new lift. The old lift is being used on a short-term basis. Although there is a sensory garden with accessible equipment for all students, the presence of pre-school toys means that it is not always accessible to some students.

### **How well children and young people are helped and protected: good**

Safeguarding is managed effectively in this school. There have been no safeguarding incidents in residential since the last inspection. Staff understand students' vulnerabilities and place their needs at the centre of their practice. They take strong and decisive action to ensure that students are safe and well cared for. Staff work hard to identify any potential safeguarding concerns and take prompt action when needed.

Communication with families, social workers and other professionals is timely and effective in keeping students safe and promoting their welfare. When students move into residential or are moving on to college, robust transition plans are put in place to support them. Students receive a high level of individualised care, which supports them in making good progress. The staff know the students well and can recognise when they are feeling unwell or unhappy. During the inspection, one student was experiencing a minor seizure. The member of staff supported the student well, communicating with them throughout and providing them with a high level of support and reassurance.

There is positive practice around prescription medication in this school. Since the last inspection, no medication errors have been identified. Regular audits take place, which supports the manager and staff to ensure that practice continues to be good. Staff receive regular supervision and training around safeguarding, and positive and reflective practices are evident. Research is used to support staff in developing their practice, and scenarios are regularly used to enable staff to learn from others. This positive support helps staff to ensure that safeguarding is fully considered while improving their skills and knowledge.

Students have detailed support plans that clearly describe their needs and include important information about how to care for them. These plans do not capture the students' views regarding their culture and identity. Safer recruitment checks are carried out, and there is a stable team of staff supporting students, many of whom have worked in the home for a long time. The school has recently added closed-circuit television (CCTV) to the school site, and parents and social workers have not been consulted fully about these arrangements.

### **The effectiveness of leaders and managers: good**

There is a strong leadership team that has good knowledge, skills and experience. Leaders and managers know the students well and have high aspirations for their care. They are driving forward the changes that are needed to enhance the residential experience of students and the quality of the facilities they have access to.

Leaders and managers have a good understanding of the care that students need and ensure that they receive a high level of individualised support. Policies and procedures are detailed and relevant, and they are reviewed and revised regularly. There is a good level of management oversight, ensuring that staff continue to be knowledgeable and skilled in supporting the students' needs.

Staff have access to regular supervision and training. They said that they are well supported by their managers and find that they are very approachable. Staff receive specialist training in line with students' additional healthcare needs. There are regular opportunities for staff to engage in reflection and learning so they can move forward with their practice.

Managers ensure that the school has a stable staff team. Most staff have many years of experience working in this school, and new staff are being recruited so that overnight stays can be offered to more students. There is regular input from governors and independent visitors, who support managers in improving practice.

## **What does the residential special school need to do to improve?**

### **Points for improvement**

- School leaders should ensure that the new lift is repaired in a timely manner to improve students' residential experiences.
- School leaders should ensure that the sensory garden is made fully accessible to all students.
- School leaders should ensure that information about students' culture and identity is captured in their support plans, and their views should be recorded.
- School leaders should ensure that parents and social workers are consulted around the use of CCTV in residential spaces, and guidance on this should be further reviewed.

### **Information about this inspection**

Inspectors have looked closely at the experiences and progress of children and young people using the social care common inspection framework. This inspection was carried out under the Children Act 1989 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the national minimum standards.

## **Residential special school details**

**Social care unique reference number:** SC034383

**Headteacher/teacher in charge:** Sheila Talwar

**Type of school:** Residential special school

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## **Inspector**

Sarah Sheffield, Social Care Inspector

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