



Uniform Policy

Person responsible:	Vice Principal
Date approved by governing body:	December 2022
Review cycle:	Biennial
Date of policy review:	December 2024

UNIFORM POLICY

This policy should be read in conjunction with the following policies:-

Behaviour Policy

Compliments and Complaints Policy

Partnership with Parents document

Equality and Diversity Policy

Anti-bullying Policy

Safeguarding Children and Young People Policy

The policy is written in accordance with the Equality Act 2010

Details of St Rose's uniform are available in the Parent Handbook

This policy aims to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all students

Allow all students to have long hair (though we reserve the right to ask for this to be tied back)

Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow students to request changes to swimwear for religious reasons

Allow students to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the Principal or Vice Principal who can answer questions about the policy and respond to any requests.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible by only asking that the jumper features the logo

Limiting items with distinctive characteristics to low-cost or long-lasting items
Considering cheaper alternatives to school-branded items,

Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Our school uniform:

Grey Skirt/Trousers

White polo shirts

Blue Sweatshirts

Swimming Trunks

Small Swim Bag

Other Items Available:

St Rose's Fleece

St Rose's Reversible Coat

Branded items are available for polo shirts, sweatshirts, optional fleece and/ or reversible coat but are **not required**.

Jewellery is not allowed except for studs for students with pierced ears.

There is no expectation for a certain type of shoes, they can be any kind that suit your child.

Where to purchase uniform:

The branded uniform items can be ordered from www.myclothing.com

Non branded items are available at any high street store

We have a bursary fund available for parents/carers of students who receive Pupil Premium or need extra support . Please email the Principal.

Regular school uniform swaps will be organized at least once a year

Expectations for our school community:

Students (5 – 16 year olds) are expected to wear the correct uniform at all times travelling to and from school and on the school premises

Students/Parents/Carers are expected to contact their class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Governors:

The governing body will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and students

Offers a uniform that is appropriate, practical and safe for all students

..........Chair of Governors

Date7.12.2022.....

.....J. Talwar.....Principal

Date7.12.2022.....