**Work Related Learning   
St Rose’s School and Post 16**

Every school has the duty to provide good career guidance designed to provide students with all the information they need to make informed choices about their future.

Pupils have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each pupil. A school’s careers programme should embed equality and diversity considerations throughout. A school’s careers programme should actively seek to challenge stereotypical thinking and raise aspirations.

St Rose’s School work with the Local Enterprise Partnership at Gloucestershire University to develop a comprehensive Work Related Learning program that complies with the Statutory guidance from the Department for Education and the Gatsby Benchmarks.

**School Offering for Work Related Learning**

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| **Year** | **Statutory** | **Curriculum Area** |
| **7** | meaningful encounters with employers | PSD, English, Humanities |
| **8** | EHCP document to include transfer to KS4 planning.  Student views included. |  |
| **9** | Learning to be linked with careers | PSD,English, Maths, Science, Humanities, Living Skills |
|  | Know how STEM subjects help a career Science, Technology, Engineering, Maths | Maths, Science, Living Skills, Art |
| **9** | EHCP document to include transfer to KS4 planning.  EHCP to begin thinking about Post 16 options.  Student views included. |  |
| **11** | Opportunity provided for interview with career’s advisor | External careers advisor |
|  | Experience of at least one workplace | ASDAN /PSD |
|  | Encounter with a learning provider | ASDAN / PSD |
| **11** | EHCP document to include transfer to KS5 planning.  EHCP to begin thinking about Post 19 options.  Student views included. |  |
| **13** | Opportunity for additional interview with career’s advisor | External careers advisor |
|  | Additional experiences of workplaces | ASDAN / PSD |
|  | Two visits or experiences of Post 19 providers | ASDAN / PSD |

**How Employers can support Work Related Learning at St Rose’s**

St Rose’s School welcomes support and collaboration with the community to deliver a rich and diverse curriculum that supports independence.

Employers are able to help us deliver our Work Related Learning programme in the following ways:

Provide an ‘encounter box’ filled with sensory objects that represent your employment or industry.

Make a short video showing your workplace and explaining your job using simple vocabulary.

Registering your willingness to visit school to do a short presentation to students explaining your employment or industry.

Register your willingness to have students visit your workplace, subject to wheelchair accessibility.

Contact the Work Related Learning lead for school Louise Harper, at louise.harper@stroses.org.uk